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| **Communication: Conveying & expressing ideas** | | |
| **Skill list** | **STEP 1** | **STEP 2** |
| *Seeking new knowledge and ideas* | \* |  |
| *Writing & editing* |  |  |
| *Summarising & formatting information* | \* |  |
| *Communicating verbally* |  | \* |
| *Using active listening skills* | \* |  |
| *Facilitating discussion* | \* |  |
| *Consulting with others to gain information* | \* |  |
| *Teaching and training others* |  |  |
| *Promoting & selling products or ideas* |  |  |
| *Using different languages* |  |  |
| *Interviewing & asking questions* |  |  |
| *Making presentations* | \* |  |
| *Negotiating & working in a team* | \* |  |
| *Thinking & reacting on the spot (under pressure)* | \* |  |
| *Speaking & working with the public* |  | \* |

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| **Organisation Management: Working one-on-one & in a group** | | |
| **Skill list** | **STEP 1** | **STEP 2** |
| *Completing tasks & attaining goals* |  | \* |
| *Solving problems* | \* |  |
| *Meeting deadlines & time management* | \* |  |
| *Making decisions* | \* |  |
| *Leading & supervising others* |  | \* |
| *Motivating others* | \* |  |
| *Resolving conflicts & mediating* | \* |  |
| *Setting priorities* | \* |  |
| *Initiating new projects* | \* |  |
| *Organising projects & activities* |  | \* |
| *Coordinating groups* | \* |  |
| *Handling logistics* |  |  |
| *Putting theory & ideas into practice* | \* |  |
| *Delegating, giving directions & assuming responsibilities* | \* |  |
| *Using strategy & planning long-term* |  |  |

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| **Research & Investigation: Searching for specific knowledge** | | |
| **Skill list** | **STEP 1** | **STEP 2** |
| *Analysing ideas & data* | \* |  |
| *Completing research & investigations* |  |  |
| *Reading for information & gathering data* | \* |  |
| *Interviewing for information* |  |  |
| *Thinking critically and evaluating* | \* |  |
| *Observing and formulating hypotheses* |  |  |
| *Developing theories* |  | \* |
| *Outlining research* |  |  |
| *Calculating & comparing data* | \* |  |

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| **Design & Planning: Imagining the future & creating it** | | |
| **Skill list** | **STEP 1** | **STEP 2** |
| *Anticipating problems & planning solutions* | \* |  |
| *Conceptualizing design* |  |  |
| *Developing an overriding vision or idea* |  |  |
| *Designing programs* | \* |  |
| *Thinking visually* |  |  |
| *Creating visual or written compositions* | \* |  |
| *Adapting quickly & using improvisation skills* |  | \* |
| *Creating images, formats or layouts of information* |  |  |
| *Brainstorming new ideas & anticipating consequences* | \* |  |

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| **Physical Activities: Using hands or tools to build** | | |
| **Skill list** | **STEP 1** | **STEP 2** |
| *Making physical repairs* | \* |  |
| *Building & construction* |  |  |
| *Inventing new equipment* | \* |  |
| *Operating equipment & machinery* |  |  |
| *Doing physical/manual labour* |  | \* |
| *Working & being outdoors* | \* |  |

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| **Human Service: Attending to the needs of others** | | |
| **Skill list** | **STEP 1** | **STEP 2** |
| *Using Interpersonal skills* |  | \* |
| *Being sensitive to other’s needs* | \* |  |
| *Being empathetic & understanding* | \* |  |
| *Counselling, supporting & coaching* |  |  |
| *Advocating for others* |  |  |
| *Use intuition, coach, provide care* |  |  |

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| **Information Management: Analysing ideas and information** | | |
| **Skill list** | **STEP 1** | **STEP 2** |
| *Using math skills* |  | \* |
| *Organising & managing information* | \* |  |
| *Using logic in practical applications* | \* |  |
| *Develop & streamline systems* | \* |  |
| *Monitoring & noticing details* | \* |  |
| *Keeping records* | \* |  |